



## **State Government Affairs Manager**

The Michigan League of Conservation Voters (LCV) is one of Michigan's largest, most impactful political advocacy organizations tackling drinking water contamination, the rapidly-worsening impacts of climate change, and efforts to undermine access to the ballot. We are seeking a full-time State Government Affairs Manager to develop policy positions for the organization, execute legislative and administrative advocacy, and build and manage relationships with partners, stakeholders, and decision-makers.

The ideal candidate will have legislative and government affairs experience and a track record of experience advocating for policy change. They will have existing contacts in Lansing that they can use to further Michigan LCV's priorities. They will be motivated to work in a fast-paced, campaign-like environment in collaboration with a broader team to get big things done. They will be an excellent writer, communicator, and 'people-person' excited to build existing relationships and develop new ones.

This position offers the opportunity to directly impact environmental and voting rights policy in Michigan. The State Government Affairs Manager, alongside a team of tenacious colleagues, will advocate for strong environmental protections, and build and amplify the voices of communities of color and other key constituencies who are disproportionately impacted by environmental issues.

### **About the Michigan League of Conservation Voters**

The Michigan League of Conservation Voters is a statewide political organization whose mission is to elect pro-conservation candidates to office and to hold all decision makers accountable for protecting Michigan's drinking water, attacking climate change, and expanding access to the ballot. We work closely with elected officials, business leaders, partner organizations, and advocates from across the state, and we have built a reputation as the leading, non-partisan political voice for Michigan's land, air, and water.

Michigan LCV is an equal opportunity employer. We assure equal treatment in hiring selection, promotion, transfer, compensation, benefits, training, discipline, and other personnel practices and terms or conditions of employment without regard to race, color, religion, sex, age, national origin, height, weight, marital status, genetic testing status, veteran status, disability, sexual orientation, gender status, or any other protected class established by all applicable federal, state and local laws and ordinances.

### **Job Responsibilities**

This position reports to the State Government Affairs Director, is ideally based in or within driving distance of Lansing, and is responsible for the following:

- Representing Michigan LCV in Lansing from start to finish in decision-making processes, by communicating our position on public policy issues, attending and participating in committee meetings, tracking legislation and working with lawmakers during legislative session, and being present and available to current and potential allies.

- The ability to anticipate relevant activity in Lansing by tracking legislation, state administration policy and programming, legislative schedules and communications from elected officials, partners, and a host of key interest groups.
- Executing key offensive and defensive plays on legislation and other policy proposals as well as creating and implementing effective education, lobbying, and accountability strategies that deliver winning outcomes, including overseeing Michigan LCV's Digital Accountability Suite.
- Proactively briefing and serving as a resource for staff, board, donors, and partners on environmental and voting rights policy in Michigan – our history, current lay of the land, and opportunities – so that our team has the information they need to make the biggest impact possible.
- Actively expanding Michigan LCV's relationships on both sides of the aisle by organizing events for lawmakers, attending fundraisers, and setting a consistent calendar of one-on-one meetings.
- Researching and developing policy solutions, articulating Michigan LCV's positions on those solutions, and clearly communicating them internally and externally.
- Participating in all Michigan LCV political election work – doing the hard work of campaigning, which includes volunteering yourself to do door-to-door field canvassing, phone banking, and attending campaign events.

### Qualifications

We are seeking candidates who are **self-starters**, **skilled communicators**, and **natural relationship builders**.

You should have:

- Three years experience with the legislature and advocating for legislative policy change; experience working on political campaigns in Michigan.
- Three years experience impacting policy decisions in government and working knowledge of the legislative decision-making processes from start to finish.
- A demonstrable network of relationships in the legislature and Michigan politics.
- A track record of working to build relationships with folks who represent a rich mix of people across race, gender, sexual orientation, and other group identities.
- A strong commitment to and belief in putting issues above party and working across the aisle to better protect our land, air, water, democracy, and communities.
- Excellent problem-solving, organizational, and time-management skills.
- Reliable access to transportation for travel across the state, the internet, and a phone to use for work purposes as well as the ability to participate in campaign activities, either phone banking or canvassing.
- Cultural Competence:
  - Demonstrated awareness of one's own cultural identity and the ability to learn and build on varying community norms.
  - Commitment to equity and inclusion as organizational practice and culture.
  - A strong understanding of how environmental issues intersect with racism, economic and social inequality in the U.S. and an interest in working to dismantle these systems.

### Compensation & Benefits

The starting salary for this position ranges from \$64,000 - \$75,000 depending on experience. Michigan LCV offers a benefits package that includes health, dental, and vision coverage, long-term and short-term disability coverage, life insurance coverage, a retirement savings program, reimbursements for business-related travel, a generous paid time off policy, and a team of smart, funny, and kind colleagues working together to deliver on a mission that matters.

### How to Apply

[Click here to apply](#). Applications will be reviewed on a rolling basis.