



West Michigan Regional Organizer

The Michigan League of Conservation Voters (LCV) – one of Michigan’s largest, most impactful political advocacy organizations working to clean up our water and air, address climate change, and protect access to voting – is seeking a full-time West Michigan Regional Organizer to build power, presence, and relationships on behalf of our organization; and organize citizens to get involved in making the protection of Michigan’s land, air, and water a political priority.

This work is centered around the organization’s statewide *#OurWaterOurVote* brand, and the West Michigan Regional Organizer will work as a member of our Advocacy & Outreach team. They will engage voters and community partners to grow our volunteer base and build collective strength in West Michigan, with a focus on Kent County, and additional work in Allegan, Kalamazoo, and Van Buren Counties as needed. Together, *#OurWaterOurVote* campaigns pressure our elected leaders to act on pivotal issues facing West Michigan families – like toxic water contamination, aging infrastructure that pollutes our rivers and lakes, and the dramatic impacts of climate change. We then focus on that work at the local, state, and federal levels to have the fullest impact.

The ideal candidate will be a rising community leader who can serve as Michigan LCV’s ambassador to new networks and who can build long-lasting relationships with our members statewide. They will be a key member of a statewide activist team, work on advocacy and electoral campaigns, and will be motivated to build a strong, diverse base of supporters for action on land, air, and water issues in the region. This position will advocate for strong environmental protections, and build and amplify the voices of communities of color and other key constituencies who are disproportionately impacted by environmental issues.

About the Michigan League of Conservation Voters

The Michigan League of Conservation Voters is a statewide political organization whose mission is to elect pro-conservation candidates to office and to hold all decision makers accountable for protecting Michigan’s drinking water, attacking climate change, and expanding access to the ballot. We work closely with elected officials, business leaders, partner organizations, and advocates from across the state, and we have built a reputation as the leading, non-partisan political voice for Michigan’s land, air, and water.

Michigan LCV is an equal opportunity employer. We assure equal treatment in hiring selection, promotion, transfer, compensation, benefits, training, discipline, and other personnel practices and terms or conditions of employment without regard to race, color, religion, sex, age, national origin, height, weight, marital status, genetic testing status, veteran status, disability, sexual orientation, gender status, or any other protected class established by all applicable federal, state and local laws and ordinances.

Job Responsibilities

This position reports to the West Michigan Regional Coordinator, is ideally based in Kent County, and is responsible for the following:

- Recruiting, supporting, and training a robust team of volunteers to advocate for stronger protections for our air, land, water and public health
- Develop and maintain relationships with youth including, but not limited to, work at college campuses, high schools, churches, and other youth-led organizations
- Organizing and attending community events and meetings to engage and expand Michigan LCV's member base in West Michigan
- Keeping a steady pulse on the local political lay of the land and local environmental issues, sharing that knowledge with staff and key partners, and using those issues and opportunities to engage citizens in Michigan LCV's work
- Participate in all Michigan LCV political, electoral, and issue based work – doing the hard work of community organizing, which means primarily phone banking in addition to door-to-door field canvassing, text banking, and engagement events. On average, Organizers will spend one-third of their time at various volunteer recruitment tasks and events.
- Daily reporting of the region's data to the West Michigan Regional Coordinator
- Collaborating with other departments and supporting them in an effort to help reach organizational goals

Qualifications

We are seeking candidates who excel at **building genuine relationships**, who are **natural problem solvers**, **self-starters**, and **results-driven**, and who **are looking to become long-term community leaders**. You should have:

- Must live in or be willing to quickly relocate to the Kent County area
- One year of experience organizing and inspiring action in volunteers who represent a rich mix of people across race, gender, sexual orientation, and other group identities is preferred
- One year of experience working on electoral or issue campaigns in field operations is preferred
- An ability to build genuine relationships and lead conversations with a wide-range of stakeholders – especially those most impacted by environmental issues, including environmental justice organizations, communities of color, and underserved communities – through phone calls, in-person meetings, social media, events, and more, to broaden and deepen participation in the democratic process and to pass stronger laws to protect our natural resources and public health
- Experience managing multiple projects in a goal-driven, hard-deadline, focused environment
- Experience working with a variety of database systems, including Microsoft Excel, Google Suite, Voter Activation Network or Every Action
- Ability to work Mondays, Tuesdays, and Fridays from 10:00 AM - 6:00 PM, Wednesdays from 11:00 AM - 7:00 PM, and Thursdays 12:00 - 8:00 PM, with the ability to work many weekends and other evenings as needed
- Reliable access to transportation for travel across the state, the internet, and a phone to use for work purposes as well as the ability to participate in campaign activities, either phone banking or canvassing
- Cultural Competence:
 - Demonstrated awareness of one's own cultural identity and the ability to learn and build on varying community norms
 - Commitment to equity and inclusion as organizational practice and culture
 - Understanding of how environmental issues intersect with racism, economic and social inequality in the U.S. and has a passion for working to dismantle these systems
 - Willingness to learn and continue to develop cultural competence in line with organizational goals

Compensation & Benefits

The starting salary for this position typically ranges from \$41,500 - \$48,500 depending on experience. Michigan LCV offers a benefits package that includes health, dental, and vision coverage, long-term and short-term disability coverage, life insurance coverage, a retirement savings program, reimbursements for business-related travel, a generous paid time off policy, and a team of smart, funny, and kind colleagues working together to deliver on a mission that matters.

How to Apply

[Click here to apply](#). Applications will be reviewed on a rolling basis. If you need accommodation or assistance with our online application process, please tell us how we can help by emailing jobs@michiganlcv.org or by calling us at (734) 222-9650.