



Community Outreach & Support Coordinator for the Great Lakes PFAS Action Network

The Michigan League of Conservation Voters (LCV) – one of Michigan’s largest, most impactful political advocacy organizations tackling drinking water contamination, the rapidly-worsening impacts of climate change, and efforts to undermine our access to the ballot – is seeking a full-time Community Outreach & Support Coordinator for the Great Lakes PFAS Action Network (GLPAN), a PFAS-impacted community-driven coalition across Michigan and the Great Lakes region.

The work will focus on expanding outreach and support from GLPAN for PFAS-impacted communities in Michigan and on broadening the GLPAN community coalition in the state. The goal is to connect PFAS-impacted individuals with one another and to provide community-focused resources, as requested, to assist communities in advocating for themselves. This is not a top-down initiative, but one that will require the Coordinator to meet PFAS-impacted individuals where they are and to respect their power to set the path for their own respective communities. If done successfully, this work will grow membership in GLPAN’s existing coalition and continue to broaden a powerful community-driven movement to tackle the PFAS crisis.

As a member of our Advocacy & Outreach team, this position will coordinate outreach and support efforts, and daily base-building work, for PFAS-impacted community members, and broaden membership in GLPAN’s Community Action Team. This position will take a primary role in coordinating on-the-ground and virtual outreach and support efforts in communities across Michigan. This position will also support civic engagement trainings for GLPAN Community Action Team members that build skills in speaking with decision-makers, the media, and the public.

The ideal candidate is a tenacious, self-starter and problem solver with experience in issue-based 501(c)(4) community organizing. They can build genuine relationships with a diverse array of people impacted by contamination. They are an organizer at-heart, who is detail-oriented and has instincts around how to blend field organizing, social media, and volunteer leadership management. They can reference work experience that would be relevant to the above.

About the Michigan League of Conservation Voters

The Michigan League of Conservation Voters is a statewide political organization whose mission is to elect pro-conservation candidates to office and to hold all decision makers accountable for protecting Michigan’s drinking water, attacking climate change, and expanding access to the ballot. We work closely with elected officials, business leaders, partner organizations, and advocates from across the state, and we have built a reputation as the leading, non-partisan political voice for Michigan’s land, air, and water.

Michigan LCV is an equal opportunity employer. We assure equal treatment in hiring selection, promotion, transfer, compensation, benefits, training, discipline, and other personnel practices and terms or conditions of

employment without regard to race, color, religion, sex, age, national origin, height, weight, marital status, genetic testing status, veteran status, disability, sexual orientation, gender status, or any other protected class established by all applicable federal, state and local laws and ordinances.

Job Responsibilities

This position reports to the Advocacy & Outreach Director and works in close collaboration with GLPAN's designated representative, is based in Michigan, and is responsible for the following:

- Coordinate PFAS outreach and support work in impacted communities across Michigan, building measurable work in community engagement, issue education, and other tactics
- Develop and coordinate a program to recruit, engage, and grow opportunities for community members impacted by PFAS pollution, connecting them with GLPAN and GLPAN's Community Action Team
- Support and help organize PFAS community meetings (virtual and in-person), media events, town halls, local direct actions, and other tactics to amplify and elevate this critical issue
- Support and help organize Community Action Team trainings and events
- Create, prepare, and distribute resource materials about PFAS and GLPAN
- Ensure timely responses to interested community members and GLPAN Community Action Team members
- Support impacted community members who wish to share their stories with state and federal government officials, on social media, in op-eds, and other locations
- Keep a steady pulse on PFAS-related issues, share that knowledge with staff and key partners, and use those issues and opportunities to engage Michiganders
- Participate in all Michigan LCV political election work – doing the hard work of campaigning, which means door-to-door field canvassing, text and phone banking, and/or attending campaign events

Qualifications

We are seeking candidates who are tenacious, self-starters, problem-solvers, innovators, and who will live our mission every day. You should have:

- Organizing instincts, with a minimum 3 years of experience in 501(c)(4) issue-based advocacy or political campaigns with 1 year spent supervising and inspiring action in volunteers who represent a rich mix of people across race, gender, sexual orientation, and other group identities
- A goal-driven, organized, positive, and solutions-oriented approach to work, with the ability to complete projects independently or collaboratively as needed
- Basic knowledge of and strong interest in Michigan's PFAS contamination issues and policy solutions to address the issue
- An ability to build genuine relationships, work in coalition, move an agenda, and facilitate conversations with a wide-range of people – especially those most impacted by PFAS in underserved communities – through phone calls, in-person meetings, social media, events, and more
- Experience managing multiple projects in a goal-driven, hard-deadline, focused environment
- Proficiency with a variety of database systems, including Microsoft, Google Suite, and ideally Voter Activation Network (VAN) or Every Action
- Ability to work weekdays and willingness to work a flexible schedule, including nights and weekends
- Ability and transportation to travel regularly across the state
- Reliable access to the internet and a phone to use for work purposes
- Cultural competence:
 - Demonstrated awareness of one's own cultural identity and the ability to learn and build on varying community norms

- Ability to make authentic relationships across difference
- Understanding of how environmental and voting rights issues intersect with racism, economic and social inequality in the U.S.
- Commitment to equity and inclusion as organizational practice and culture
- Willingness to learn and continue to develop cultural competence in line with organizational goals

Compensation & Benefits

Step 1 (0 - 2 years of paid and direct experience): \$62,000

Step 2 (3+ years of paid and direct experience): \$66,000

Michigan LCV offers a benefits package that includes health, dental, and vision coverage, long-term and short-term disability coverage, life insurance coverage, a retirement savings program, reimbursements for business-related travel, a generous paid time off policy, and a team of smart, funny, and kind colleagues working together to deliver on a mission that matters.

This position is in the bargaining unit for Michigan LCV Workers United and is covered by a collective bargaining agreement.

How to Apply

[Click here to apply](#). Applications will be reviewed on a rolling basis. If you need accommodation or assistance with our online application, please tell us how we can make this process accessible to you by emailing jobs@michiganlcv.org or by calling us at (734) 222-9650.

We know not all strong candidates will have every skill we list. We still want to hear from you. Research shows that women, non-binary people, disabled people, and people of color are less likely to apply for a position if they don't meet every skill listed. At Michigan LCV, we believe our collective differences enable us to make better decisions, drive innovation, and deliver impactful results. We are committed to creating racial justice and equity within the environmental movement, and we know that begins with us doing the work ourselves.