



## **Southeast Michigan Regional Organizer**

The Michigan League of Conservation Voters (LCV) – one of Michigan’s largest, most impactful political advocacy organizations tackling drinking water contamination, the rapidly-worsening impacts of climate change, and efforts to undermine our access to the ballot – is seeking a full-time Southeast Michigan Regional Organizer to help anchor our organizing work to run aggressive, focused campaigns that elect champions and hold elected officials accountable while in office.

The ideal candidate has a tenacious, self-starter attitude with experience in either political candidate campaigns, issue-based 501(c)(4) community organizing, or union worker organizing. They are an organizer at-heart, or have relevant experience that would set them up for success when communicating with volunteers in person, on the phone, or in virtual meetings. The ideal candidate is detail-oriented and able to build genuine relationships with diverse constituencies. They are passionate about politics and want to be immersed in the high-speed world of it. This position, alongside a team of tenacious colleagues, will advocate for strong environmental protections, and build and amplify the voices of communities of color and other key constituencies who are disproportionately impacted by environmental issues.

### **About the Michigan League of Conservation Voters**

The Michigan League of Conservation Voters is a statewide political organization whose mission is to elect pro-conservation candidates to office and to hold all decision makers accountable for protecting Michigan’s drinking water, attacking climate change, and expanding access to the ballot. We work closely with elected officials, business leaders, partner organizations, and advocates from across the state, and we have built a reputation as the leading, non-partisan political voice for Michigan’s land, air, and water.

Michigan LCV is an equal opportunity employer. We assure equal treatment in hiring selection, promotion, transfer, compensation, benefits, training, discipline, and other personnel practices and terms or conditions of employment without regard to race, color, religion, sex, age, national origin, height, weight, marital status, genetic testing status, veteran status, disability, sexual orientation, gender status, or any other protected class established by all applicable federal, state and local laws and ordinances.

### **Job Responsibilities**

The Southeast Michigan Regional Organizer, a permanent position that reports to the Southeast Michigan Regional Coordinator, is responsible for the following:

- Recruiting, supporting, and training a robust team of volunteers to advocate for stronger protections for our air, land, water, democracy, and public health.
- Plan and execute a steady drumbeat of opportunities for volunteers and members to take action on the most pressing and timely issues. This includes facilitating phonebanks, canvasses, in-person volunteer recruitment, issue education, public hearings and town halls, and direct actions.
- Develop and maintain relationships with partners, including but not limited to, work with youth-based organizations like student organizations, faith-based organizations, and other local based organizations and coalitions.

- Organizing and attending community events and meetings to engage and expand Michigan LCV's member base in Southeast Michigan.
- Keeping a steady pulse on the local political lay of the land and local environmental issues, sharing that knowledge with staff and key partners, and using those issues and opportunities to engage citizens in Michigan LCV's work
- Participating in all Michigan LCV political election work – doing the hard work of campaigning, which means door-to-door field canvassing, text and phone banking, and attending campaign events
- Regular data reporting to the Southeast Michigan Regional Coordinator
- Collaborating with other departments and supporting them in an effort to help reach organizational goals

## **Qualifications**

We are seeking candidates who are tenacious, self-starters, problem-solvers, innovators, and who will live our mission every day. You should have:

- Must live in or be willing to quickly relocate to the Southeast Michigan area, preferably in Oakland or Wayne County.
- One year of experience organizing and inspiring action in volunteers who represent a rich mix of people across race, gender, sexual orientation, and other group identities is preferred
- One year of experience working on electoral or issue campaigns in field operations is preferred
- An ability to build genuine relationships and lead conversations with a wide-range of stakeholders – especially those most impacted by environmental issues, including environmental justice organizations, communities of color, and underserved communities – through phone calls, in-person meetings, social media, events, and more, to broaden and deepen participation in the democratic process and to pass stronger laws to protect our natural resources and public health
- Experience managing multiple projects in a goal-driven, hard-deadline, focused environment
- Experience working with a variety of database systems, such as Google Suite, Mobilize, peer-to-peer texting platforms, predictive dialer platforms, Voter Activation Network (VAN), and Every Action
- Ability to work Mondays, Tuesdays, and Fridays from 10:00 AM - 6:00 PM, Wednesdays from 11:00 AM - 7:00 PM, and Thursdays 12:00 - 8:00 PM, with ability to work many weekends and other evenings as needed
- Reliable access to the internet, a phone to use for work purposes, and transportation for travel across the state as well as the ability to participate in campaign activities, either phone banking or canvassing.
- Cultural competence:
  - Demonstrated awareness of one's own cultural identity and the ability to learn and build on varying community norms
  - Ability to make authentic relationships across difference
  - Understanding of how environmental and voting rights issues intersect with racism, economic and social inequality in the U.S.
  - Commitment to equity and inclusion as organizational practice and culture

## **Compensation & Benefits**

Step 1 (<2 years of paid and direct experience): \$50,000

Step 2 (3+ years of paid and direct experience): \$54,000

Michigan LCV offers a benefits package that includes health, dental, and vision coverage, long-term and short-term disability coverage, life insurance coverage, a retirement savings program, reimbursements for business-related travel, a generous paid time off policy, and a team of smart, funny, and kind colleagues working together to deliver on a mission that matters.

This position is in the bargaining unit for Michigan LCV Workers United and is covered by a collective bargaining agreement.

**How to Apply**

[Click here to apply](#). Applications will be reviewed on a rolling basis. If you need accommodation or assistance with our online application, please tell us how we can make this process accessible to you by emailing [jobs@michiganlcv.org](mailto:jobs@michiganlcv.org) or by calling us at (734) 222-9650.

We know not all strong candidates will have every skill we list. We still want to hear from you. Research shows that women, non-binary people, disabled people, and people of color are less likely to apply for a position if they don't meet every skill listed. At Michigan LCV, we believe our collective differences enable us to make better decisions, drive innovation, and deliver impactful results. We are committed to creating racial justice and equity within the environmental movement, and we know that begins with us doing the work ourselves.