



## Democracy For All Voting Rights Organizer

The Michigan League of Conservation Voters Education Fund (MLCVEF) – one of Michigan’s largest, most impactful organizations tackling drinking water contamination, the rapidly-worsening impacts of climate change, and efforts to undermine our access to the ballot – is seeking a dynamic, temporary, full-time Voting Rights Organizer to educate, engage and mobilize voters to participate in the 2026 Midterm Election across Southeast Michigan while expanding statewide efforts that protect voting rights, grow civic power, and respond to emerging threats to democracy – especially facing Black, brown, young, and historically disenfranchised voters. They will engage voters and community partners to grow our volunteer base, register voters, educate on early voting options, and build collective strength in Southeast Michigan

The ideal candidate has a tenacious, self-starter attitude with experience in political candidate campaigns, issue-based community organizing, and/or union worker organizing. They are an organizer at-heart, with a deep understanding of the threats against Democracy and are well-versed on policies affecting marginalized communities as it pertains to climate and environmental justice impacted issues. The ideal candidate is detail-oriented and able to build genuine relationships with diverse constituencies. They are passionate about politics and the value of our vote, and want to be immersed in the high-speed work of it.

### Key Responsibilities

The Voting Rights Organizer is a **temporary** position based in the Detroit metro area that reports to the Lead Voting Rights Organizer and Voting Rights Manager. This position is responsible for the following:

#### Conduct daily, measurable field work throughout Metro Detroit and other targeted areas

- Organize and execute in-person events with strong attention to detail, demonstrating support for voter education and safeguarding elections.
- Educate community members on ballot measures, signature petitions, threats to democracy, and opportunities for direct action
- Build and maintain active relationships with trusted local hubs like barber shops, churches, high schools, senior centers, and block clubs.
- Represent Michigan LCV at community events, building visibility and trust.
- Participate in all Michigan LCVEF’s issue-based work – doing the hard work of community organizing, which includes but not limited to: phone banking, door-to-door field canvassing, text banking, relational organizing, and direct voter engagement events.

#### Lead relational organizing efforts using the Empower app

- Generate actions to inform community members of democracy issues pertaining to Michigan’s clean land, water and air.

- Recruit and train community members to reach their own networks through vote tripling, peer-to-peer texting, and family-and-friend pledge campaigns.

### **Support GOTV efforts**

- Participate in Elections Protections work throughout Southeast Michigan through tabling, recruitment of volunteers and voter engagement activities before, on and after election day
- Coordinate large-scale voter registration drives and site-based canvassing with local leaders, businesses, coalition partners and community advocacy groups.
- Participate in poll monitoring and voter protection efforts to ensure access and fair treatment at the ballot box.
- Coordinate and assist coalition partners in joint phone-banking and text-banking to help increase voter turnout ahead of Election Day
- Lead trainings centered around expanding voter access and threats to democracy

### **Collaborate on youth and civics engagement**

- Help connect DFA's civic education work to high school and college students by partnering with educators, youth organizations, and churches.
- Encourage students to pre-register, understand their rights, and engage in local government.
- Support the internship program by mentoring youth and integrating them into field activities.

### **Create visibility and share critical voter information**

- Distribute printed election guides and digital resources in collaboration with the communications team.
- Support influencer-driven outreach by identifying local leaders who can serve as digital or real-world ambassadors.
- Assist the team with story collection
- Keep a steady pulse on local voting rights issues, sharing that knowledge with staff and key partners, and using those issues and opportunities to engage citizens in Michigan LCVEF's work

### **Track progress and share insights**

- Submit accurate daily field reports and data logs.
- Track and monitor volunteer retainment through Every Action
- Elevate community concerns, voting access barriers, or misinformation trends to leadership.

### **Qualifications**

We are seeking candidates who excel at **building genuine relationships**, who are **natural problem solvers**, **self-starters**, **results-driven**, and who are **looking to become long-term community leaders**.

- A minimum of 3 years of experience organizing and inspiring action in volunteers who represent a rich mix of people across race, gender, sexual orientation, and other group identities is preferred
- A minimum of 2 year of experience working within on electoral, issue or union organizing campaigns in field operations is preferred
- Must live in or be willing to quickly relocate to the Detroit metro area; candidates who are familiar with this area and/or have strong community connections in southeast Michigan are preferred

- Reliable access to transportation for travel across the Detroit Metro Area, the internet, and a phone to use for work purposes as well as the ability to participate in campaign activities like phone banking or canvassing
- Excellent communication and interpersonal skills, including a demonstrated ability to listen to others and articulate their ideas clearly
- The knowledge around democratic-based issues pertaining to Michigan's clean, land, water and air.
- The ability to work well independently and with others as a team
- An ability to build genuine relationships and lead conversations with a wide-range of stakeholders and marginalized voters
- Experience managing multiple projects in a goal-driven, fast-paced, focused environment with quick changes and momentum shifts
- Experience working with a variety of database systems, including (but not limited to) Microsoft Excel, Google Suite, Empower, Voter Activation Network or Every Action is preferred
- Ability to work Monday through Friday from 10:00 AM - 6:00 PM, **with ability to work many weekends and evenings as needed and 12-hour mandatory shifts on Election Day.**

### Cultural Competence

- Demonstrated awareness of one's own cultural identity and the ability to learn and build on varying community norms
- Commitment to equity and inclusion as organizational practice and culture
- Understanding of how environmental and democracy issues intersect with racism, economic and social inequality in the U.S. and has a passion for working to dismantle these systems
- Willingness to learn and continue to develop cultural competence in line with organizational goals

### Time Commitment & Compensation

This is a seasonal position running **through November 8, 2026**. Compensation is \$23 per hour at 40 hours per week. Michigan LCVEF has engaged an external staffing partner to hire these temporary positions, additional details will be provided during the interview process.

### How to Apply

[Click here to apply](#). Applications will be reviewed on a rolling basis. If you need accommodation or assistance with our online application, please tell us how we can make this process accessible to you by emailing [jobs@michiganlcv.org](mailto:jobs@michiganlcv.org) or by calling us at (734) 222-9650.

We know not all strong candidates will have every skill we list. We still want to hear from you. Research shows that women, non-binary people, disabled people, and people of color are less likely to apply for a position if they don't meet every skill listed. At Michigan LCV, we believe our collective differences enable us to make better decisions, drive innovation, and deliver impactful results. We are committed to creating racial justice and equity within the environmental movement, and we know that begins with us doing the work ourselves.